



EMPLOYEE STATEMENT

I acknowledge receipt of my copy of the Registry Network, Inc. Employee Handbook. I have read and understand its contents, including the Company policies and rules governing my conduct as an employee. I have had the opportunity to ask questions about the Company's policies and rules. I agree to abide by these policies and rules during my employment and understand the consequences if I do not. I understand and agree that this Employee Handbook supersedes and replaces all prior handbooks.

I understand and agree that my employment is "at-will", and that the Company or I can terminate the employment relationship at any time, for any reason. I further understand that there is no guarantee of permanent employment. I further understand and agree that this Handbook and the Company's policies, rules and benefits may be changed at any time, and there are no other oral agreement or exceptions unless an officer of The Registry Network, Inc, approves them in writing. Also, I understand and agree that the Company shall have complete discretion in interpreting and administering the terms of this Employee Handbook.

Name (Please Print)

Signature

Date

Date Handbook Issued _____