

## Registered Nurse Job Summary

The REGISTERED NURSE (RN) is a highly qualified healthcare provider who through education and experience possesses a distinct body of knowledge and skills relative to the various age populations and applies the art and science of his/her profession. He/she applies nursing knowledge in assessing, implementing, and evaluating patient response to actual or potential health problems. He/she initiates nursing care, health teachings, and health counseling that support life and restore well being and functions. He/she must possess accordance with the nurse practice act and under the direction and supervision of the appropriate client representative.

**Education:** Graduate of an accredited Diploma, Associate, or Baccalaureate School of Nursing.

**Licensure:** Current State License as a Registered Nurse.

**Experience:** One year experience as a Registered Nurse in a clinical setting or expertise (Client facility may waive the one-year requirement).

**Skills:** Nursing skills as defined by generally accepted nursing standards. Requires interpersonal skills. Possess flexibility and the ability to fit in as a team member.

**Credentials:** Current CPR (or specialty as ACLS, PALS, etc.)  
Current TB screening  
Statement of good health  
Other screening as required by specific facilities

**Transportation:** Reliable transportation and valid insurance coverage.

**Environmental/  
working conditions:** Works in various client settings; possible exposure to blood, bodily fluids, and infectious disease. The ability to work flexible schedules to meet client's needs.

**Physical/  
mental effort:** Requires prolonged standing, walking and the ability to lift an adult patient. Requires working under some stressful conditions to meet deadlines and patient's needs. Ability to make quick decisions to meet each patient's individualized psychosocial needs.

**Additional  
Qualifications:**

1. Provides nursing care while maintaining a safe and therapeutic environment.
2. Documents patients care accurately and completely.
3. Provide quality care that recognizes every patient as an individual, but which also acknowledges that everyone grows and develops in stages that are related to their age.
4. Confirms to client facility and nursing policies/procedures.
5. Complies with the Registry Network policies/procedures.
6. Maintains confidentiality relative to patient care and facilities practices.
7. Communicates information effectively to appropriate personnel to facilitate continuity of care or report changes in patient's conditions.
8. Accepts accountability for own practices.
9. Maintains competency by participating in continuing education programs and meets state specific requirements.
10. Complies with accepted ethical conduct and professional Standards of Nursing Practice as set fourth by the American Nurses Association.
11. Speaks, writes, reads, and comprehends the English language.
12. Reacts to change productively and performs other job-related tasks and duties assigned.

**Employee Printed Name:** \_\_\_\_\_

**Employee Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

This job summary is not meant to be inclusive but rather function as a guideline.

Form Updated 10/29/2020