Registry Network
Incorporated

Certified Nursing Assistant
Job Summary

The CERTIFIED NURSING ASSISTANT provides services to meet the personal care needs of the patient in various healthcare setting under the direction of a licensed professional. He/she provides these personal care services specific to the age population of the patient cared for. The CNA must possess excellent communication skills. Services are limited to those in compliance with the facility policies/procedures.

Education: Completion of a state-approved nursing aide program and/or successful passing of a competency evaluation program which meets state regulations.

Licensure: Meet state specific certification requirements.

Experience: One year of work experience in healthcare setting (client may waive the one-year experience requirement).

Skills: Requires excellent interpersonal and communication skills. Possess flexibility and the ability to fit in as a team member. Ability to perform personal hygiene and the taking of vital signs. Able to function independently.

Credentials:
Current CPR
Current TB screening
Statement of good health
Other screening as required by specific facilities

Transportation: Reliable transportation and valid insurance coverage.

Environmental/ working conditions: Works in various client settings; possible exposure to blood, bodily fluids, and infectious disease. The ability to work flexible schedules to meet client's needs.

Physical/ mental effort: Requires prolonged standing, walking and the ability to lift an adult patient. Requires working under some stressful conditions to meet deadlines and patient's needs. Ability

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to make quick decisions to meet each patient's individualized psychosocial needs.

Additional Qualifications:

1. Provides nursing care while maintaining a safe and therapeutic environment.
2. Documents patients care accurately and completely.
3. Provide quality care that recognizes every patient as an individual, but which also acknowledges that everyone grows and develops in stages that are related to their age.
4. Confirms to client facility and nursing policies/procedures.
5. Complies with the Registry Network policies/procedures.
6. Maintains confidentiality relative to patient care and facilities practices.
7. Communicates information effectively to appropriate personnel to facilitate continuity of care of report changes in patient's conditions.
8. Accepts accountability for own practices.
9. Maintains competency by participating in continuing education programs and meets state specific requirements.
10. Speaks, writes, reads, and comprehends the English language.
11. Reacts to change productively and performs other job-related tasks and duties assigned.

Employee Printed Name: _____

Employee Signature: _____ Date: _____

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